



## H.B. Carbide Company Job Description



**Job Title:** Maintenance

**Location:** HB Carbide Company  
Lewiston, MI

**Reports to:** Maintenance Supervisor

H.B. Carbide is a globally recognized manufacturer of custom cutting tools. We are seeking a self-motivated and reliable individual to join our repair/maintenance team.

### Responsibilities

- Must be able to multi-task in a fast-pace environment.
- Must be able to work overtime and some flexible hours when needed.
- Live in close proximity to facility due to possible emergency calls that require immediate attention.

### Knowledge and Skills

- Knowledge of repairing and servicing all types of industrial equipment necessary.
- Must be able to read industrial blueprints and be skilled in the areas of electrical, mechanical, and pneumatic.
- Candidate must be detailed-oriented and work well with others.
- Strong communication skills and trouble-shooting skills needed.
- Must be able to multi-task in a fast-pace environment.

### Education Requirements

- High School Diploma or GED Equivalent.

### Experience Requirements

- Maintenance experience in a manufacturing field a plus.

### Wage & Benefits Package

We offer an extremely competitive wage.

Benefit package to include:

- PTO, Vacation, and Holiday Pay
- Health Insurance
- Dental Insurance
- Life Insurance
- Vision Insurance
- Pre-tax Flexible Spending Account
- 401k Plan with a company match and contribution
- Profit Sharing
- Tuition Reimbursement

Benefit Package (continued)

- Discount Programs
- Health Advocate
- Employee Referral Bonus Program
- EAP Services

Family Owned Company 4<sup>th</sup> Generation

Please submit resume to:

Star Cutter Company  
Human Resource Department  
4210 Doyle Drive  
Lewiston, MI 49756

[hr@starcutter.com](mailto:hr@starcutter.com)