

The AIR HANDLER

The official Newsletter of:



October 2019

OFFICERS 2019

President:

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American Heating & Air Cond.
513-271-2665

Vice President:

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Zimmer Heating & Cooling
513-521-9893

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Rusk Heating & Cooling
859-431-4040

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513-769-0871

Curtis Riley
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513-921-2227

NOVEMBER LUNCH & LEARN

Wednesday, NOVEMBER 13, 2019

@ 11:30 - 1:00

(Lunch @ 11:30 - Class starts @ 1:00)

At

National Training Academy
4300 Creek Road, Cincinnati OH 45241

COMBUSTION ANALYSIS - HANDS ON AVAILABLE

Have your Techs learn about the why's and how's of Combustion Analysis
Have your Techs bring their meters with them!!!!

Speaker: Rudy Leatherman, **HBB Pro**

Techs can stay and get Hands-on training, Rudy will be doing this after the class on Live Furnaces!!

Rudy will also have calibration gas to calibrate Bacharach Combustion Analyzers

Please make reservations for the membership meeting no later than Monday, November 11th

Call (513) 651-1161 or e-mail: jfrank@accagc.org

Cost: \$25 per person prepaid or payable at the door. (Cash or Check)
No Shows will be billed!!

Inside pages . . .

- Looking for Board Members for 2020
- Looking for Membership Meeting topics for 2020
- Quote of the Month
- ACCO Benefit of the Month - [LICENSE BOND PROGRAM!](#)

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2019 CALENDAR OF EVENTS

NOV 13 MEMBERSHIP MEETING
TECH LUNCH & LEARN

DEC 11 COMBINED BOARD MTG
BOTH OUTGOING &
INCOMING BD MEMBERS

2020

JAN 18 ANNUAL DINNER
PEBBLE CREEK
CASINO NIGHT

MAR 4-6 OHIO ACCO/PHCC
CONVENTION
Sharonville Convention Center

Looking forward to 2020 . . .

The Board of Directors is actively searching for **New Board Members** for 2020

Positions to be filled~

2 Contractors - 3 year term
1 Associate Advisor - 3 year term

It only requires 1 meeting (approx. 2 hours) a month. If you are interested in giving back to your industry and making ACC Greater Cincinnati a better Organization, please contact Joyce at the office or any current board member!!

Quote of the month:

“No leader can be too far ahead of his followers.”

- Eleanor Roosevelt

FEED THE TOWN

November 22nd - December 31st



ACC GC collects to help with food after the holidays!! Feel free to collect from customers and / or your employees.

Mark your Calendars
for the
Annual Dinner
January 18, 2020



@ Pebble Creek
The Casino Night is coming back!!!!

Mark your calendar now and
plan on attending!!!
EXPO - Thursday, March 5th

**SEEING CLEAR
2020**



MARCH 4-6 / CINCINNATI

ACCO Benefit of the Month Corner

OCTOBER - LICENSE BOND PROGRAM

Bonds are underwritten by Federated Insurance. Members are able to purchase Plumbing, HVAC, Sewer and Water bonds at a discounted cost for all municipalities in which they work.

ALL ACCO Members who qualify may participate even if they do not carry Federated Insurance.

**DEADLINE TO RETURN TO ACC OHIO:
OCTOBER 31, 2019**

Dues for 2020 must be paid IN FULL by December 15th to take advantage of the BONDS. This is a 2020 Benefit.

**WE NEED your ideas
for Membership Meeting
Topics & Social Outings.**

If you have any suggestions feel free to pass them along to either the committee, the office or any one on the board of directors



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**Always looking for potential members**

If you have a contractor in mind, please invite them to a membership meeting and/or contact Joyce to send a packet of information on what the association has to offer to its members.

# RISK MANAGEMENT CORNER



## Workplace Violence

Violence in the workplace has gained extra attention in the media lately. Shootings at large retail centers, medical professionals attacked by patients — high-profile occurrences such as these make the news, but for every headline-grabbing tragedy, thousands of events impact businesses, but are not publicized.

The term “workplace violence” covers a wide variety of incidents, from physical assault to harassment and intimidation to murder. Employees who work directly with the public, those who exchange money with customers, and those who work at night or in the early morning are at the highest risk. The Occupational Safety and Health Administration (OSHA) estimates that more than 2 million Americans are victims of workplace violence. That’s an alarming number, and one that should make business owners start thinking about how they can help keep their employees safe on the job.

### Communication is Key

OSHA recommends a policy strictly prohibiting violence by or against employees. Announce this policy and integrate workplace violence prevention into your current employee training program. This will make clear to your personnel that violence will not be tolerated, and that a safe environment is paramount. Important topics to address include recognition, avoidance, and diffusion of potentially violent situations; and reporting an incident of workplace violence.

### Self-Protection

Employees must take part in their own safety. Tell them to avoid entering unfamiliar or suspicious situations and locations. If they must carry money, limit the amount they have on them. If exchanging money with customers, establish a stringent set of safe and bank deposit procedures. Remember there is strength in numbers — whenever possible pair employees for safety.

### Safer by Design

Facility design can contribute to violence prevention. To help deter would-be criminals, disgruntled employees, or employees’ acquaintances with violent intent, install video surveillance, extra lighting, alarms, and access-limiting systems such as security keypads or badges.

There is no guaranteed way to keep employees safe from workplace violence, but keeping prevention at the top of your priority list will help minimize your exposure to this increasingly common occurrence.

Federated offers resources to help you educate your employees on this vitally important topic. Seven Minute Safety Trainer® has the resources to conduct training sessions with your employees. J. J. Keller® Video on Demand offers videos on preparing for, surviving, and recovering from an active shooter threat. The Training Today® learning management system offers a course on reaction to and preparation for an active shooter. Log on to Federated’s Shield Network® for access.

### Sources

Occupational Safety and Health Administration Workplace Violence Fact Sheet. [https://www.osha.gov/OshDoc/data\\_General\\_Facts/factsheet-workplace-violence.pdf](https://www.osha.gov/OshDoc/data_General_Facts/factsheet-workplace-violence.pdf). Accessed September 2019.

“Workplace Violence.” <https://www.osha.gov/SLTC/workplaceviolence/>. Accessed September 2019.

*This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Qualified counsel should be sought with questions specific to your circumstances. © 2019 Federated Mutual Insurance Company.*

## SUPPORT OUR ASSOCIATE MEMBERS

### PLATINUM

#### *COMMERCIAL SPECIALISTS*

RANDY GRIMME  
Ph: 513-921-2724

#### *CORKEN STEEL PRODUCTS*

BRANDON O'BRIEN  
Ph: 859-991-0403

#### *FEDERATED INSURANCE*

COLT PETTIT -West  
Ph: 419-906-5674  
CALEB EASTHAM- Middle  
Ph: 513-316-5735  
JIM JACQUOT - East  
Ph: 513-814-1522

#### *HABEGGER CORPORATION*

CARLEY JAMIE  
Ph: 513-612-4700

#### *JOHNSTONE SUPPLY*

MIKE GRIMME  
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#### *LENNOX INDUSTRIES INC*

SEAN KARDUX  
Ph: 513-668-5462

#### *SAFETY PROFESSIONALS*

RON GILBERT  
Ph: 330-677-4433

#### *TRANE*

ELIZABETH LACKMAN  
Ph: 859-468-0661

### BRONZE

#### **ANDREW BUCHER & CO. INC.**

ANDY BUCHER, CPA  
Ph: 513-347-3600

#### **BUCHER SERVICES GEOHERMAL DRILLING**

BOB BOWMAN  
Ph: 513-616-1582

#### **CARR SUPPLY**

RYAN KLATT / BRIAN SNELLING  
Ph: 513-539-8421

#### **CONTROLS & SHEET METAL**

RICK SCHAIBLE  
Ph: 513-721-3610

#### **PROGRESS SUPPLY INC.**

STEVE WILSON  
Ph: 513-681-3881

#### **R.E. MICHEL CO. INC.**

MARK SUCHER  
Ph: 513-541-2444

#### **RACO INDUSTRIES**

DON MECH  
Ph: 513-984-2101

#### **ROBERTSON HEATING SUPPLY**

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Ph: 513-563-2000

#### **TRENT'S TIN SHOP**

LISA TRENT  
Ph: 513-481-0250

#### **2-J SUPPLY CO**

JENNY WILK  
Ph: 513-541-7000

#### **WEBER-HUFF INC.**

BILL HOLLYDAY  
Ph: 513-847-1911

#### **WINSTEL CONTROLS**

DAN JURKOWITZ  
Ph: 513-251-4343

### Benefits from ACC Greater Cincinnati: cost \$300 /year

- Informational Membership Meetings during the year, Ohio CEU Hour included at no additional charge
- Yearly Local Inspector's Round Table
- Meet the Contractor Night – Interview local students interested in the trade
- Social Outings – Golf Outing / Red's Game / Annual Dinner
- Monthly Newsletter
- Website Listing
- Community Outreach Opportunities
- Comradery with other HVAC Companies

Questions on any of these benefits, contact Joyce 513-651-1161 or [jfrank@accagc.org](mailto:jfrank@accagc.org)